

This series of seminars is organised with the financial support of the specific programme 'Fundamental Rights and Citizenship' JUST-2013-FRAC-AG of the European Commission.



THE CHARTER OF FUNDAMENTAL RIGHTS OF THE EUROPEAN UNION IN PRACTICE

- FOCUS ON LABOUR LAW, EMPLOYMENT AND SOCIAL RIGHTS
- TRAINING SEMINAR FOR LEGAL PROFESSIONALS

In cooperation with the Barcelona Bar Association (ICAB)

Barcelona, 22-23 October 2015
Mallorca, 281 (Centre de Formació)
Mallorca, 283
08037 Barcelona, Barcelona - España

Language: English
Organiser: Sofia Mairal Montero de Espinosa
Event number: 415DT105



Thursday, 22 October 2015

- 08:30 Arrival and registration of participants
- 09:00 **Opening of the seminar**
Sofia Mairal Montero de Espinosa (ERA) and ICAB
- I. WHEN AND HOW TO APPLY THE CHARTER?**
- 09:15 **The role of the Charter within the EU legal framework and its relevance for national legal orders**
- The Charter's legal value (Art. 6 TEU)
 - Primacy of EU law and Art. 53 of the Charter
 - EU remedies for violation of fundamental rights
- Haris Tagaras*
- 10:00 Discussion
- 10:15 **The scope of application and interpretation of the Charter in domestic legal proceedings**
- The limits and extent of the scope of the rights guaranteed (Title VII)
 - The meaning of "implementation of EU law"
 - The issue of vertical and horizontal direct effect of Charter rights
 - Explanatory remarks
- Sophia Koukoulis-Spiliotopoulos*
- 11:00 Discussion
- 11:15 Coffee break
- 11:45 **Case studies on the scope of application of the Charter (interactive exercise)**
Group A: *Sophia Koukoulis-Spiliotopoulos*
Group B: *Tbc*
- 13:15 Lunch



II. THE CHARTER'S CONTENT AND ITS IMPORTANCE FOR LABOUR LAW

14:30	Equality and non-discrimination in employment matters: what is the Charter's role? <i>Aaron Baker</i>
15:15	Discussion
15:30	Coffee break
16:00	Further Charter's provisions particularly relevant in the field of social law, mainly: <ul style="list-style-type: none">• "Solidarity" Title• Freedom to choose an occupation and right to engage in work (Art. 15)• Freedom to conduct a business (Art. 16) <i>Haris Tagaras</i>
16:45	Discussion
17:00	Introduction to the workshop on substantive application of selected Charter provisions <i>Aaron Baker</i> <i>Mireia Sabaté</i>
17:30	End of the first seminar day
20:30	Seminar dinner



Friday, 23 October 2015

II. THE CHARTER'S CONTENT AND ITS IMPORTANCE FOR LABOUR LAW **(continued)**

09:30 **Workshop on substantive application of selected Charter provisions:
analysis and discussion of cases in working groups; presentation and common
discussions of the results**

Group A: *Aaron Baker*

Group B: *Mireia Sabaté*

11:30 Coffee break

III. THE PROTECTION OF FUNDAMENTAL RIGHTS IN EUROPE: WHERE DO WE STAND?

12:00 **The Charter of Fundamental Rights and the European Convention of Human Rights:
complementing or competing systems of fundamental rights protection in Europe?**

- Judicial remedies before the CJEU and the ECtHR: a comparison
- Principle of equivalent protection and other substantive matters
- EU Accession to the ECHR after the CJEU's Opinion

Christiaan Timmermans

12:45 Discussion

13:00 End of the seminar

Contact



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Speakers

Aaron Baker, Reader in Law, Director of Education, Durham Law School

Sophia Koukoulis-Spiliotopoulos, Attorney and Counsellor at Law, Member of the Greek National Commission for Human Rights, Athens

Mireia Sabaté, Partner, Employment Department, Baker & McKenzie, Barcelona

Professor Haris Tagaras, Panteion University, Athens; former Judge at the European Union Civil Service Tribunal

Professor Christiaan Timmermans; former Judge at the Court of Justice of the European Union

Project partners

Barcelona Bar Association, Barcelona

Czech Bar Association, Prague

Judicial Academy, Zagreb

Ministry of Justice, Helsinki

National Institute of Justice, Sofia

Portuguese Centre for Judicial Studies, Lisbon

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Calendar of events 2015-2016

EU Charter of Fundamental Rights - Events preview

4-5 May 2015

Portuguese Centre for Judicial Studies, Lisbon

Target group: judges, prosecutors • Languages: English, Portuguese

11-12 June 2015

Ministry of Justice, Helsinki

Target group: members of the judiciary • Language: English

1-2 October 2015

Judicial Academy, Zagreb

Target group: members of the judiciary • Languages: English, Croatian

22-23 October 2015

Barcelona Bar Association (ICAB), Barcelona

Target group: legal practitioners • Language: English

18-19 February 2016

National Institute of Justice, Sofia

Target group: members of the judiciary • Languages: English, Bulgarian

18-19 April 2016

Czech Bar Association, Prague

Target group: legal practitioners • Language: English

15-16 September 2016

Academy of European Law (ERA), Trier

Target group: legal practitioners • Language: English

Please visit www.era.int for further information about our events



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