



# WOMEN LEADERS IN LAW

BUSINESS AND PUBLIC SECTOR  
BARCELONA SUMMIT 2025

20<sup>th</sup> - 21<sup>st</sup> March



## 20<sup>th</sup> MARCH WELCOME AND OPENING

Venue: **City Town Hall, Ajuntament de Barcelona, Saló de Cent, Plaça Sant Jaume s/n**

- 18:00–20:00 **Welcome Reception**  
A networking event to kick off the summit and connect with peers across sectors.
- ▶ Speech by the Deputy Mayor, Area for Social Rights, Culture, Education and Life Cycles **Eugènia Gay**
  - ▶ Speech by the FBE Immediate Past President **Izabela Konopacka**
  - ▶ Speech by Minister of Justice of Portugal (2022–2024) Professor **Catarina Sarmiento e Castro**
  - ▶ Inspirational Speech by the Court President **Marzena Korzonek**

## 21<sup>st</sup> MARCH MAIN SUMMIT PROGRAM

Venue: **Barcelona Bar, Mallorca, 283**

- 09:00 **Registration**
- 09:30 **Welcome and Opening Speeches**  
**Keynote Address:** *Empowering Women Leaders in Law, Business, and Governance*
- ▶ **Núria Flaquer**, Council Member of the Barcelona Bar Association, Responsible for the Women's Law Committee
  - ▶ **Catarina Sarmiento e Castro**, Professor, Minister of Justice of Portugal (2022–2024)
  - ▶ **Hanna Machińska**, Deputy Ombudsman of the Republic of Poland (2017–2022)
  - ▶ **Sophia Bonne**, Senior Advisor of EUIPO's Business Development Department
  - ▶ **Kamila Gasiuk-Pihowicz**, Member of the European Parliament (10<sup>th</sup> Term)
  - ▶ **Milagros Poal-Manresa**, UIA Director Seminars, Member of the International Relations Commission of the Barcelona Bar Association
- 10:30 **PANEL DISCUSSION: Implementation of the Directive on Women on Boards Across Jurisdictions**  
*How the directive has been integrated into different legal systems.*  
**Debate:** *Should it serve as a model law for regions without quotas or targets?*
- SPEAKERS**
- ▶ **Rosa Isabel Peña**, Council Member Barcelona Bar Association, Responsible for International relations
  - ▶ **Kamila Gasiuk-Pihowicz**, Member of the European Parliament (10<sup>th</sup> Term)
  - ▶ **Julita Mazurkiewicz**, President of the Management Board of Phillips
- MODERATOR**  
**Anna Kluczek-Kollar**, Vice-Dean of the Gdańsk Bar Association of the Attorneys-at-Law
- 11:30 **Coffee Break** ☕
- 11:45 **PANEL DISCUSSION: The Role of Women Leaders in Law, Business, and the Public Sector**  
*Leadership journeys and the role of mentoring in career growth.*
- SPEAKERS**
- ▶ **Małgorzata Mroczkowska-Horne**, Director General of the Lewiatan Confederation
  - ▶ **Joanna Łojkowska**, Vice-Dean of the Gdańsk Bar Association of Attorneys-at-Law
  - ▶ **Agnieszka Poteralska**, Head of Legal, Ethics & Compliance Officer, member of the Country Board at Capgemini Austria, member of the Wrocław Bar Association
- MODERATOR**  
**Julita Mazurkiewicz**

# AGENDA

- 12:30 **ROUNDTABLE: Global Strategies for Gender Equality in Leadership**  
*Review of global initiatives led by bar associations, public administrations, private entities, and international legal organizations.*
- SPEAKERS**
- ▶ **Fernanda de Almeida Pinheiro**, President of the Portuguese Bar Association
  - ▶ **Professor Sara Chandler**, Secretary of the FBE Human Rights Commission, Former FBE President
  - ▶ **Viktoriia Antonova**, Judge at the Kijev Court
  - ▶ **Patrycja Kasica**, Chair of the Women's Division of the Warsaw Bar, Awarded the title of Woman Advocate of the Year 2024
- MODERATOR**  
**Karolina Wierzbicka**, advocate, expert in Medical and Sustainability Law
- 13:15 **Lunch Break** 🍴
- 14:30 **PANEL DISCUSSION: Breaking Systemic Barriers – Quotas, Targets, and Beyond**  
*Examining the impact of quotas and alternative diversity strategies.*  
*Identifying future trends for women leaders and tips for standing out in a competitive field.*  
*Discussion on inclusive policymaking.*
- SPEAKERS**
- ▶ **Yordanka Bekirska**, President of the FBE Family Law Commission
  - ▶ **Andrea Accuosto**, Member of the International Relations Committee, Barcelona Bar Association, Expert in Gender Equality, Former Member Women's Committee
  - ▶ **Monika Włodarczyk**, Vice-President of Gemme Europe, judge
  - ▶ **Agnieszka Lewocka**, Legal Counsel, member of the Management Board of the Private Wagons Association, associated in the UIP based in Brussel, Top 25 women Lawyers in Poland by Forbes, Legal MBA
- MODERATOR**  
**Agata Rewerska**, Council member of the Warsaw Bar Association, advocate
- 15:30 **Coffee Break** ☕
- 16:00 **WORKSHOP: Leadership Tools for Women in Law, Business, and Public Administration. Executive Presence for Women Leaders**  
*Interactive workshop on Executive Presence for Women in Leadership, addressing the unique challenges women face in building authority and credibility in law, business, and the public sector.*
- Kamila Kurkowska**, President and Founder of the Women in Law Foundation
- The session would focus on:
- ▶ Why personal branding is essential for female leaders.
  - ▶ How different leadership styles influence executive presence.
  - ▶ Practical strategies for enhancing visibility, communication, and influence.
- Women leaders often need to approach executive presence differently from their male counterparts, balancing competence with approachability while ensuring their voices are heard. This workshop would provide participants with actionable tools to strengthen their leadership impact.
- 16:45 **Closing Remarks**
- 20:00 **Dinner (Optional)** 🍴  
Restaurant Barceloneta, carrer de l'Escar, 22  
(limited places / registration required)